



IAMAW MONTHLY NEWSLETTER – FEBRUARY 2023

Machinists Union Celebrates Black History Month

Since 1976, every U.S. president has officially designated the entire month of February as Black History Month. Black History Month is a time to celebrate the fullness of African American history and culture while honoring the triumphs and struggles of African Americans throughout U.S. history.

As Black History Month has started, we remember the IAM's push for racial equality during the civil rights movement, a bold, transformative plan that started when the union began to recruit and train African American Shop Stewards in the 1950s.

The agenda would gain momentum in 1962 when the late IAM President Al Hayes was publicly photographed meeting with Martin Luther King Jr. in New York. By the end of the decade, predominantly African American lodges, such as Local 2013 in Richmond, VA, were helping build a vibrant Black middle-class. But the IAM, with its progressive vision on race relations, also pushed for diversity in local sports recreation leagues, often sponsoring integrated teams in adult basketball and youth baseball.

In 1963 IAM Local 1666 members in Stamford, CT were champions of a YMCA adult basketball league. The multiracial mix of eight players—six Black and two white—were coached by Lodge Committeeman James Riley. The team's public show of equality would occur a year before the iconic Civil Rights Act was passed.

In 1964 an adult basketball team, represented by Local 575 members in Southern California, were divisional champions in the Pasadena-area basketball league. The diverse squad, six Black and five white, which held day jobs at Advanced Structures in Monrovia, CA, built helicopter and missile components.

The IAM's push for racial equality would also be promoted in youth baseball. Local 996 in Sidney, OH sponsored an integrated squad in 1954. The team, which was coached by Local 996 member Homer Schamp, had 11 players, two of whom were African American.

Throughout the 1960s the Machinists Union would go on to field youth baseball teams with diverse rosters. Among them, IAM Local 1875 in Rome, NY. The team would win a local Little League title in 1966. A year later James Myles, a Recording Secretary with Local 1838, helped sponsor a winning team in Geneva, NY.

3rd annual IAM International President's Capital Classic Golf Tournament

Monday, May 1, 2023

Oak Creek Golf Club, 600 Bowieville Manor Lane, Upper Marlboro, MD 20774.

Entry fees are \$150 per person or \$600 per foursome and include green and cart fees, a continental breakfast and a post-round lunch, a trophy presentation, and raffle drawings. Registration and breakfast will begin at 7:30 a.m. with a shotgun start at 9 a.m. The deadline to register is Friday, March 24, 2023.

Sponsorship Opportunities

\$5,000 Tournament Sponsor:

Two foursomes, hole sponsorship, and logo on Tournament Sponsor banner at registration.

\$3,000 Hospitality Sponsor:

One foursome, hole sponsorship, meal, driving range, putting green, prize, or other sponsorship.

\$1,000 Hole Sponsor:

One foursome and hole sponsorship.

\$500 Hole Sponsor

If you have any questions about the tournament, please contact Terri Kenealy

at tkenealy@iamaw.org or 301-967-4555.



MACHINISTS *on* **THE HILL**



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CONGRESS PASSES PREGNANT WORKERS FAIRNESS ACT:

Last month, Congress passed the **Pregnant Workers Fairness Act (PWFA)** as part of its \$1.7 trillion dollar spending bill. The law requires employers to offer reasonable accommodations to pregnant workers. The PWFA would create a clear standard requiring employers to engage with workers and provide reasonable accommodations to workers with pregnancy-related limitations.

The accommodations include:

- More frequent breaks
- Flexibility in schedule for doctor appointments
- Reassigning tasks that include heavy lifting

PWFA had bipartisan support in both the U.S. Senate and House, and was endorsed by organizations and groups across the political spectrum.

MACHINISTS UNION, ALLIES URGE CREATION OF CLEAN ENERGY MANUFACTURING JOBS:

On January 18, the Machinists Union and other labor and advocacy organizations sent a letter to President Biden to ensure that the **Inflation Reduction Act (IRA)** is implemented as intended, which includes measures to advance a new wave of manufacturing jobs and rebuild trust with American workers taking into account good clean energy jobs.

The letter comes as a response after the European Union and other trading partners’ claims that the structure of tax incentives for manufacturing in the clean energy economy offered through the IRA violates World Trade Organization (WTO) and Free Trade Agreement rules.

“The IRA creates provisions to create and support good clean energy jobs helping communities that have been affected by outsourcing and failed trade policies,” said IAM International President Robert Martinez Jr. “The Administration shouldn’t be dissuaded by outdated trade rules not intended to support emerging industries and must keep its promise to working Americans to reignite our manufacturing industries.”

The IRA has the potential to create historic clean energy investments that would lead to good paying union jobs. The IAM has made it clear that it will continue to advocate for strong middle-class jobs and will oppose any trade rules that are detrimental for the industries we represent.

The letter sent to the White House was signed by the Machinists Union, Public Citizen, the United Steelworkers, the United Auto Workers, and Sierra Club.

Inaugural IAM Education Conference
MARCH 26-31, 2023



IAM INTERNATIONAL PRESIDENT’S CAPITAL CLASSIC GOLF TOURNAMENT TO BENEFIT MILITARY VETERANS MEMORIAL AT WINPISINGER CENTER



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